

CURRICULUM VITAE

Personal Data

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Profile

Broad banded & creative people manager looking for assignments where people, cultures, high-tech, leadership and business challenges meet.

Career History

November 2016 - present

Owner 'transvorm-consulting'

'transvorm' provides consultancy services in the field of Change Management, Program Management, Project Management and Personal Development. For over 30 years, Transvorm is active in Healthcare, local Government, the Semiconductor industry, Communication & Information Technology, the Automotive Industry, the Life Sciences sector and the Lifestyle, Health & Wellbeing -sector.

Recent transvorm activities:

- Fith Den Bosch.** • Advisor & Coach of clients with a distance to the labour market..
- ASML Veldhoven.** • Class Lead & Coach within the ASML 'Senior Architect Masterclass' programme. (Development & Engineering).
 • Training, coaching and consultancy based on the Korn Ferry® (Hay Group) behavioural competence model (HR).
 • Mentor (volunteer) within ASML-wide mentoring programme.
 • Creation of PR and educational films within change processes (Agile / SCRUM).
- City of Eindhoven.** • Change Manager. Repairing a failed 'Principal Toolbox' implementation. Creating a governance structure.



ZUYD University for Applied Science Heerlen, Maastricht, Sittard (NL)

Roles performed for ZUYD:

February 2016 – September 2016

Senior Lecturer & Coach @ Faculty ICT

Training & Coaching students in the Graduation process.

DAF Trucks BV Eindhoven (NL), Westerlo (Be), Leyland (UK), Ponta Grossa (Br)

Roles performed for DAF:

September 2012 – February 2016

Manager PMO

Managing the ITD DAF Project Management Office. Maintaining and tuning Project Management methodology as well as Portfolio- Program- and Project Management tooling. Building PM Community. Training & Coaching Project Managers on Project Management hard skills as well as soft skills. Facilitate and stimulate organizational learning. Managing Organizational change program & Communications Team.

ASML Veldhoven, Wilton, San Diego, San José, Tempe, Linkou, Shanghai.

Roles performed for ASML:

October 2010 – September 2012 ASML PMO PGP, Veldhoven, Wilton, Tempe (USA), Linkou, Shanghai.

Sr. Director Project Management Office; PM trainer & coach Development & Engineering @ ASML Headquarters.

Conducting tailored project management hard & soft skills training. Providing individual Management coaching. Owner/editor of ASML's PM methodology.

Philips International BV Amsterdam, Eindhoven.

Roles performed for Philips International:

January 2009 – January 2010 Philips IT, Office of the CIO, Amsterdam / Eindhoven.

Change & Communications manager 'Work Place Innovation' (WPI = 'Het Nieuwe Werken')-pilot @ Philips High Tech Campus.

Change manager & program manager of large move & concept pilot project bringing ~2000 Philips IT employees from 14 Eindhoven City Center locations to one new 'Work Place Innovation' -based building conglomerate on the High Tech Campus in Eindhoven.

April 2008 – January 2009 Philips IT, Office of the CIO, Amsterdam / Eindhoven.

Program Mgr. Clarity Implementation (portfolio- program- & project mgt.) for ~5000 users @ Philips Corporate IT Headquarters.

Program manager in aligning all global IT processes within Philips and implementing CA 'Clarity' (Niku) PM tooling for 5000 workers in IT within ~9 months.

September 2003 – October 2010 Philips IT, Office of the CIO, Amsterdam / Eindhoven.

Global Director Corporate PEER reviews @ Philips Corporate IT Headquarters.

Conducting and facilitating cross product division, cross geography project & program reviews for large projects & programs with an ICT component within Royal Philips Electronics.

March 2003 – October 2010 Philips IT, Office of the CIO, Amsterdam / Eindhoven.

Director Global Project Management Team (GPMT) @ Philips Corporate IT Headquarters.

Manager project management organization & project management competence centre encompassing the improvement of project management processes, - tools & -skills within Philips Corporate IT worldwide. Audience: all ~ 5000 workers in IT. *In 2003 Corporate IT is the central ICT staff organization within Philips worldwide. Corporate IT provides IT Research, IT Standardization, IT Governance and IT services for Philips worldwide.*

September 2001 – February 2003 Philips Digital Networks, Eindhoven, London, Singapore, Sunnyvale.

Global manager DVB Radio & TV Satellite Broadcasting consulting-, project management- & engineering @ Philips Digital Networks Headquarters.

Manager of all 70 Digital Transmission Systems' project managers, architects, consultants, engineers and trainers worldwide. *In 2001, Digital Transmission systems provides consultancy, design, integration and installation of 'tailor-made' DVB Satellite Compression Systems for Radio and TV Broadcasters al over the World (ASTRA, BBC, SBS, Canal+, Deutsche Telecom, ORF, UPC, Formula One Car Association (FOCA), MeaSat and many more.)*


Origin Project Management & Consultancy practice Eindhoven, Hong Kong, Singapore, South Plainfield, Sao Paolo.
Roles performed for AtosOrigin:

March 2000 - August 2001 DSM Corporate ICT Headquarters, Sittard.

Manager webbing & knowledge management research team @ DSM Life Sciences Headquarters.


Interim manager of a new ICT research department covering all DSM activities on Architecture of Intranet, Knowledge Management and Lotus Notes worldwide. *In 2001, DSM is an international life sciences company of Dutch origin with ~25.000 employees worldwide. DSM Corporate IT is the central ICT staff organization.*

November 1999- March 2000 Philips Consumer Electronics, Washington DC / Amsterdam.

Program manager e-commerce pilot (Philips 'PC Stuff') @ Philips Consumer Electronics Headquarters.


Responsible for the transition of the development of an experimental interactive Broad Vision® based customer website from Washington DC to Eindhoven. *In 1999, Philips Consumer Electronics is one of the major divisions of Royal Philips N.V. The 'PC Stuff' 1:1 marketing website is an initiative of the Consumer Electronics Marketing Staff in Amsterdam.*

March 1999-November 1999 Philips Components Headquarters Eindhoven (Nowadays NXP Semiconductors).


Operations & transition manager 'PEARLS' Lotus Notes team @ Philips Components' Headquarters.

Operations manager Philips Components' global operations team serving ~ 6000 Notes users worldwide. *In 1999, Philips Components is one of the key Product Divisions of Royal Philips N.V. (the division later is restructured and first becomes 'Philips Semiconductors' and later 'NXP Semiconductors')*

September 1998 -March 1999 Philips Corporate IT, Eindhoven.

Global 'DIAMOND' mail migration program manager @ Philips Corporate IT Headquarters.


Eindhoven / Hamborg / Hong Kong / Sao Paulo / Singapore / South Plainfield

Program Manager of extremely large mail migration program bringing 110.000 Philips users from 26 different e-mail systems to one new Lotus Notes based collaboration & e-mail system within ~9 months. *In 1998, Philips Electronics' Corporate IT is the central ICT staff organization within Philips worldwide. Philips Corporate IT provides research, standardization and IT services for Philips worldwide.*


SRL (Samenwerkende Revalidatiecentra Limburg, nowadays 'Adelante Zorggroep') Hoensbroek, Sittard, Maastricht, Valkenburg, Venlo.
Roles performed for SRL foundation / 'Adelante Group':

May 1989 - September 1998 SRL Foundation Management Team, Heerlen.

Head of Information Management @ rehabilitation hospital group.

Manager (simultaneously) of 3 corporate departments within regional rehabilitation hospital group (~750 employees):

- Head of ICT (PC's & Mainframes)
- Head of Communications & PR
- Head of Media (TV Studio, Desk Top Publishing Studio)

August 1979 – May 1989 SRL Educational Division

Founder & director TV -studio @ vocational training centre.

Producer & Director of educational television programs, infomercials and documentaries for use in vocational training and beyond. Many co-productions, partially with European Commission DG's and Dutch National Television.

Languages

Dutch	Mother tongue, teaching degree
English	Business fluent
German	Business fluent
French	Tourist ++

Courses & training programs*

2018	Korn Ferry® KF360 certification	Korn Ferry Inc., Minneapolis, US
2017	Korn Ferry® 'Leadership Architect' certification	Korn Ferry Inc., Minneapolis, US
2014	PACCAR 'PIML' training (Internal Senior Mgt. Training)	DAF Trucks / PACCAR Inc. US
2010	ASML '21 steps' PM Methodology (PMI / PM BoK)	ASML, NL (ESI accredited Trainer)
2010	HOW-training (interpersonal communication)	HOW -company, NL
2009	CA Clarity 8.0 & Project Mgr. Workbench	Odysseus, NL.
2006	MBTI® (Myers & Briggs Type Indicator) certification	OPP Ltd. Oxford, UK
2006	PRINCE2 Practitioner	Insights Ltd. UK
2005	TOGAF (The Open Group Architecture Framework)	Cap Gemini, NL
2004	Advanced Consulting Skills	IBM.
2000	Information Mapping (IMAP)	Information Mapping NL.
2000	Consulting Skills Programme	PriceWaterhouseCoopers UK.
2000	Management of Change Programme	KPMG Amsterdam NL.
1999	Presentation Skills	Management Centre Europe, Brussels, Be.
1995	TQM & ISO 9001	EPVR Brussels, Be.
1979	Broadcast Television Director training	SRH Heidelberg, De.

*NB: This is a subset. Pse. see [CV-website](#) for more detailed information.

Education

1975 - 1978	Lerarenopleiding Fontys Hogeschool, Sittard; Bachelor of Education. (BE.D)
1974 - 1975	Stadsacademie (Academy for Contemporary Arts), Maastricht.
1969 - 1974	Trevianum College a.k.a. 'Bisschoppelijk College', Sittard.

Interests

Active: Linux, Apple OSX, WIntel, Extremely 'Green' IT, VM Ware, Extremely 'Green' combustion engines, Documentary filming, Jazz & Blues (Saxophone, (Double) Bass), HF-Electronics, HAM Radio Amateur, Sound Engineering, Vintage Citroens.

Passive: Jazz & Blues, Classical Music and Contemporary Arts.

